

Seacoast Learning Collaborative High School Student Handbook 2025-2026

Seacoast Learning Collaborative
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www.slconline.org

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Welcome to Seacoast Learning Collaborative

Welcome to Seacoast Learning Collaborative. The information contained in this Student / Parent Handbook should be helpful for both students and parents. A thorough understanding on this handbook will enable you to know how our school works and what is expected of all members of our therapeutic school community.

The therapeutic environment at our school includes a comprehensive academic curriculum and therapeutic program including clinical therapists and related service providers including speech and language pathologists, occupational therapists, music therapists and a contracted art therapist. In addition, we offer an adventure based group counseling program. Our goal is to ensure that your experience is both positive and successful. Thank you for your support!

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2025-2026

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Mission Statement

We at Seacoast Learning Collaborative embrace the uniqueness of every child and family. We believe that every child can be educated. We also believe that children need a safe, nurturing environment in order to develop, learn and achieve. Therefore, we are dedicated to providing a consistent, predictable environment, one that promotes individual achievement, both academically and emotionally, always mindful of using the teachable moment. We present a perpetual learning environment to all students and staff. We want you to be successful at Seacoast Learning Collaborative, thus we have kept our "rules and regulations" simple and straightforward. Be respectful and responsible to yourself, others, and property.

Philosophy

We, at the Seacoast Learning Collaborative, embrace the uniqueness of every child and family.

We approach them with unconditional positive regard.

We are dedicated to providing a consistent, therapeutic and motivating environment that promotes individual achievement.

We believe that most children will respond to our nurturing style and reach their emotional, academic and social potential.

Five Core Expectations and Principles

Seacoast Learning Collaborative was created in in 1983 by a number of superintendents to meet the needs of their special education students. Today, superintendents from the following SAU's sit on our board of directors: SAU 52, SAU 31, SAU 50, SAU 21, SAU 16, SAU 83, SAU 90 and SAU 17.

Students who choose to come to school here agree to:

- 1. Attend school and class.
- 2. Give the work your "best effort".

We recognize that **best effort** does not mean the same effort each day.

3. Respect yourself, others and property.

If you are disrespectful to yourself or others, you will be expected to accept responsibility for your actions and participate in resolving the issue.

4. Participate in Counseling.

Students are expected to participate in formal counseling as indicated on their current IEP. Additional therapeutic services include supportive counseling, crisis intervention and symptom management.

5. Observe all school and classroom policies.

SLC Program Overview

We provide a highly structured, therapeutically based education program to students who are experiencing behavioral, academic and social interaction difficulties in their current school placement. In addition clinical mental health counseling, we offer adventure based counseling, dance therapy, music therapy and art therapy. Students receive constant daily assistance in meeting their goals beyond the individual counseling sessions. Groups offered may include: anger management, conflict resolution, communication skills, family issues, mental health issues, team building activities and exposure to games that focus on good sportsmanship.

Program Description High School

Therapeutic Services

Seacoast Learning Collaborative provides a range of therapeutic services to students. All students are assigned a clinician with whom they meet with individually on a weekly basis. Throughout the school day, students have access to clinical and milieu staff as needed. Students are also required to participate in weekly group counseling which occurs through our ABLE Program (Adventure Based Learning Experiences).

The clinical staff are committed to helping students make the best possible use of their educational and social opportunities. For each student this involves an ongoing examination of the self in a changing world, it means selecting courses and developing social and emotional goals and then answering the question "How does it all fit together for me and where I want to go with it?" Most students need some help with self-understanding, decision making and relating to others, as well as with obtaining information about post high school opportunities, vocations and post-secondary education. It is also the aim of our counselors to work closely with the parents, teachers, administrators and collateral agencies and individuals in the community. The greater the communication, the more opportunity there is for solving problems that may interfere with the learning process and the expanding resources available to students. This, in turn, should enable our young students to contribute more fully to the community.

Academic Program

Seacoast Learning Collaborative's High School Program is a diploma granting school. Our academic program into four quarters. Students are eligible to earn up to six credits each quarter and are required to complete 22 credits in order to obtain their standard diploma. This core curriculum is supplemented with VLAC's. The program is highly individualized and is combined with participation in small group activities and discussions.

High School Curriculum, Credits, Graduation Requirements and Diplomas

To qualify for a standard diploma, students must successfully complete the required 22 units of credit study as outlined in the student handbook.

In order to comply with RSA: 189:11 regarding required instruction in civics, and the history, government and constitutions of the United States and New Hampshire, Seacoast Learning Collaborative's High School Program requires credits in the following courses in order to be eligible for their standard high school diploma. In addition, as a part of the half year Civics course, students are required to pass the 2020 Unites States Citizen and Immigration Services Test with a minimum grade of 70%.

Required Subjects and Credits for the High School Diploma

Required Subjects	Credit(s)
English	4 credits
Mathematics (including Algebra)	4 credits
Physical Sciences	1 credits
Biological Sciences	1 credits
US History	1 credit
NH History	½ credit
Economics	½ credit
Government	½ credit
Physical Education	1 credit
Health Education	½ credit
Transition/Life Planning (for EH students)	1 credit
Arts education	½ credit
Information and communications technologies	½ credit
Electives	6 credits

^{**}Note: In order to earn a credit a student must receive a final grade of 65% or higher.

All students with disabilities shall be entitled to continue with their high school education program until such time as each student has earned a regular high school diploma or has attained the age of 22, whichever comes first, or until the IEP or Section 504 team, through a formal evaluation process, determines that such a student is in need of, and thereby not eligible for special education and related services or accommodations and auxiliary supports. In accordance with state rule ED. 306.22, Seacoast Learning Collaborative also offers a certificate of completion or equivalency diploma for students who qualify based upon their IEP, but these shall not be equal to a regular diploma.

Grading System

Report cards are issued on a quarterly basis. Full time students are assigned to six classes a quarter earning a total of six credits a year. Grades are recorded by numbers, which indicate the scholastic achievement of the student. The interpretation of these numbers to letters is as follows:

A+	97-100	Α	94-96	A-	90-93
B+	87-89	В	84-86	B-	80-83
C+	77-79	С	74-76	C-	70-73
D+	67-69	D	65-66	D-	60-64
F	0-59				
_	_				

P Pass
W Withdrew

AF Administrative Failure

Inc. Incomplete

Homework

Seacoast Learning Collaborative places great emphasis on "Best Effort" in both academics and within our therapeutic milieu. For this reason, we do not issue homework on a daily basis. While it may be given at times throughout the year, it is purposefully not a nightly assignment. However, homework is given and is required in order to complete missed work due to absences. Students will be required to complete incomplete work due to absences in a time frame congruent with their absences. Due to an inability to make up class lectures and some projects, students may not be eligible to receive full credit for incomplete work. Homework is introduced into a student's program as they begin a transition back to the mainstream or per request of their team.

Extended Learning Opportunities

The ELO (Extended Learning Opportunities) Program at Seacoast Learning Collaborative provides opportunities for students to explore and earn credit for extended learning activities outside the traditional classroom, including, but not limited to independent study, community service, private instruction, and work-based learning.

A student will earn credit based on demonstration of course competencies, as approved by certified personnel. Throughout their ELO, students will reflect on their learning process, personal goals, acquisition of skills, and work ethic.

Unlike a traditional class, an ELO has no time constraints. It is up to the student and cooperating teacher to determine the ELO project timeline. Students may also opt to work on their ELO during the summer.

Driver's Education

Driver's Education is designed to teach basic driving skills, knowledge of New Hampshire rules and regulations and a defensive driving attitude. Heavy emphasis is placed on seat belt use and drug and alcohol awareness.

Driver's education courses are not offered at Seacoast Learning Collabortive however, counselors will assist the student in locating a course in the student's home community. We recognize the importance and time commitment of the course and therefor upon successful completion will grant a ¼ elective credit towards graduation.

Plagiarism

Plagiarism is "borrowing someone else's ideas, information or language without properly documenting the source," as well as documenting the source but paraphrasing the source's language too closely, without using quotation marks to indicate that the language has been borrowed" (Diana Hacker, The Bedford Book for Writers).

Plagiarism includes taking work from the books, magazines, or other published sources, the Internet, song lyrics, charts, equations, translations, and the works of other students. Plagiarism also includes using a work in its entirety or in portions extracted from the original text.

Plagiarism will not be tolerated. It is intellectual thievery. Students who plagiarize jeopardize their academic standing and personal reputation.

Teachers may use Turnitin an online originality check that helps instructors check students' work for improper citations or potential plagiarism. After verifying that the student has plagiarized, the teacher will notify the team and the administrator of the incident.

Consequences

- The plagiarized work will receive a zero for the assignment and depending upon the circumstances, may cause a student to fail either the quarter or the course.
- The student will receive a "technology violation" resulting in the loss of a chromebook for one week.

Cheating

Students who attempt to attain passing grades through dishonest means run the risk of scholastic failure and disciplinary action by the teacher and/or the administration. All students are expected to work within the guidelines of school policies. After verifying that the student cheated, the teacher will be responsible for documenting the behavior on a critical incident form which will be mailed out to the family, LEA and other collateral agencies involved with the student. The student may receive further discipline.

High School Schedules

2024-2025 HIGH SCHOOL SCHEDULES:

Regular Day Schedule:

Arrival - 7:15-7:25

1st Period – 7:25-8:20

2nd Period – 8:05-9:15

Break - 9:15-9:35

3rd Period - 9:35-10:30

4th Period – 10:30-11:25

Lunch 11:25-11:45

5th Period – 11:45-12:40

6th Period – 12:40-1:35

Delayed Opening:

Arrival - 9:15-9:25

1st Period - 9:25-9:55

2nd Period - 9:55-10:35

Break - None

3rd Period - 10:35-11:15

Lunch - 11:15-11:35

4th Period – 11:35-12:15

5th Period – 12:15-12:55

6th Period – 12:55-1:35

Early Release / Remote Day Schedule:

Arrival - 7:15-7:25

1st Period - 7:25-8:00

2nd Period - 8:00-8:35

3rd Period - 8:35-9:10

Break - 9:10-9:30

4th Period – 9:30 -10:05

5th Period -10:05 - 10:40

6th Period – 10:40 -11:15

General Guidelines for Parents

- In order to attend program, all required registration materials must accompany the student on their first day of program. Due to safety concerns, new students <u>will not</u> be allowed to attend any off campus activities for 2 weeks unless otherwise deemed appropriate by administration and in conjunction with the team.
- Provide updated documentation in the event that your phone number or address address changes.
- Provide updated documentation in the event of any medication changes.
- Provide updated immunization records as your child completes their annual well child visit.
- Provide Seacoast Learning Collaborative with the proper physician documentation and medication if your student needs to take medication during the school day.
- Call your student's counselor or Co-Director and the student's bus company if they are going to be absent, late or does not need a bus ride to or from school. Please follow up with a note.
- Inform Seacoast Learning Collaborative of any dietary needs or allergies of their student.
- Provide your student with the appropriate clothing according to the season and any special school dress codes or policies.
- Keep your student out of school if they present a risk of contagion to others for any reason. Student's must be fever free for 24 hours before returning to school following an illness.
- Provide an extra set of clothes to be kept at school for your student.
- Maintain an ongoing communication with program staff about your student.

Attendance Policy

School and class attendance is essential for gaining the full academic and therapeutic experiences. Students need to be present in order to participate and complete assignments. As we prepare our students for independent living, it is also an important life skill for students to learn. We urge students and parents to thrive for excellent attendance since it is our belief that this is critical to ensure scholastic and vocational success.

Class discussions, student collective work and teacher guidance and directives all offer unique learning opportunities that are hard to make up outside the classroom. Effective July 1, 2009, as outlined in New Hampshire Law RSA 193:1, "every child at least 6 years of age and under 18 years of age shall attend school when the public schools are in session unless he/she has been excused from attending on the grounds that his/her physical or mental condition is such as to prevent his/her attendance".

Parents are expected to notify the student's counselor or program director of their absence by 7:15am. It is the student's responsibility to make up any class work that has been missed in order to gain proper credit. Due to missed discussions, group work, etc. which cannot be made up, the student is only eligible to receive 75% credit for missed work. The student will be required to request and complete missed work within 24 hours of returning to school. Should a student be absent for more than one day they will be given an equal amount of time to request and make up their work.

Absences of three or more consecutive days will require a physician's letter regarding illness or injury. In the event of a prolonged illness or injury, the team will meet to discuss the student's status in his/her classes, and to recommend any necessary changes and/or modifications to the current IEP.

At fifteen absences, the student will receive an administrative failure for the quarter and will not be eligible for a combined semester average grade.

Sick Policy

If your child is ill, we ask that you take the time to assess whether he/she should come to school for the day. Students who are ill have more difficulty focusing and performing at their school tasks. Children who are ill also have the potential for passing on infectious illness to other students and staff. Our school policy for illness requests that you keep your child home from school if:

- He or she has a fever over 100 degrees F.
- He or she is vomiting or has vomited in the last 24 hours.
- He or she has diarrhea or has had diarrhea in the past 24 hours.

Your child should be free of the above symptoms for 24 hours without medications before returning to school. If a student does arrive to school ill or becomes ill while at school a staff member will contact the student's parent(s)/guardian(s). If the student is unable to participate in their educational program due to illness, consideration will be given for dismissal of the student for the day.

Student Medications:

Students are not allowed to carry medicine in school. If a student must take medicine during school hours, the student is responsible for bringing a written note from a physician ad a signed permission form from a parent/guardian, which must be delivered to the students counselor or nurse.

School Closure

Information regarding school cancellation or a delayed opening due to inclement weather is made available on the school website (www.slconline.org), the local TV station (WMUR, Channel 9) and through our One Call Now notification system.

Valuables

Students are strongly urged to leave personal valuables at home. Students who choose to bring items from home to school do so with the understanding that staff are not responsible for the loss, theft, borrowing and/or damage that has occurred.

Valuables that are brought into the classroom and create a disturbance for others may be confiscated temporarily.

Animals

Students are not allowed to bring any animals to school. The only animals authorized to be on school property are those that are a contracted service of the program.

Grievance Policy

A grievance is generally defined as a complaint by a student about a staff member or administrator concerning unfair disciplinary practices or procedures. The burden of proof is always placed on the student, and the decision of the Co-Directors.

A grievance procedure is established to encourage open communication. All grievances must be initiated within 24 hours after the alleged unfair practice took place. All grievances must be submitted in writing and the student should use the following procedures:

- 1. See assigned counselor for an appointment, which must be scheduled within 24 hours of the submitted grievance.
- 2. If unresolved, an appeal may be filed with the Co-Director's.

All appeals will be held within four days and a final determination will be rendered.

If the student grievance is regarding an administrator, the student will use the same procedure as indicated above with one of the Co-Director's.

School Transportation

Riding the bus to school is a student privilege. Safety on the bus is our top priority. Students are expected to adhere to the following guidelines:

- All bus rules set by the driver must be followed. General safety rules include staying seated, keeping seatbelt on, using appropriate language and respecting other students.
- All school rules are in effect on the bus. Bus conduct reports are written up for students who are not compliant with these rules.

- If a student is considered to be a safety risk, the student will not be allowed to get on the bus. The student's parents will be contacted to bring the student home.
- Any changes in a student's regularly scheduled busing must be directed to the
 Transportation Department at the Seacoast Learning Collaborative or the district's
 transportation company (i.e. it is a parent's responsibility to let a bus company know if
 their child will not be riding due to an appointment or other issue).
- Students are not allowed to ride on any bus other than their assigned bus, even if they have parental permission.
- In addition, any student who will be riding home with someone other than their designated transportation will require a written note from a parent/guardian.

*Please note: A student's school bus ride is considered a part of the student's school day. Therefore, there may be times that a student's bus behavior may result in consequences at school.

General Behavioral Expectations

Classrooms must be a place where teaching and learning can occur. Our general philosophy includes the premise that students will engage in decision-making and the problem-solving process, thus it is critical that students are attending their assigned classes.

Some common areas often discussed which can interfere with a productive classroom environment are:

Classroom Attendance

Students are expected to attend all classes. If a student is unable to work in the classroom they may request, if staffing allows, to work in a counselor's area or alternative work space. While this may be beneficial for the student, when in an alternative space they are unable to receive direct instruction, thus they will not be eligible for full credit for work completed outside of the classroom. The maximum score they can receive will be 75%. Failure to receive permission from assigned teacher will result in an absence from class and the behavior will be labeled as out of area.

Student Point Sheets

Students are expected to carry a point sheet to and from class throughout the day. Failure to do so will result in a zero for the class and possibly the day. Tampering with scores may result in zeros for the day. Staff will not complete the sheet after the assigned period.

Back Packs / Purses / Handbags

Students are not permitted to carry backs, purses, handbags or lunch boxes with them throughout the day. Upon arrival, student's personal backpacks, purses and bags will be placed in their lockers. Students may access them throughout the day with staff permission. Failure to comply with this policy may result in the need to involve the local authorities should there be a concern regarding the possible contents of the personal item. Due to safety concerns staff reserve the right to search them periodically or when warranted.

Transition Planning

Change can be a difficult process for any student. At SLC, we make every effort to make this process as smooth as possible to reduce student anxiety and help ensure a successful transition. The transition plans referred to in this section are related to a student's discharge from the program. We hope that all discharges are seen as a positive step for each student.

Unfortunately, in some cases, where the safety of the student or others is involved, the discharge may be immediate. In the cases where the student is moving from SLC to another program or is returning to public school, our expectation is that a transition plan for their departure will be well orchestrated, gradual, agreed to by all parties and will be in the best interest of the student. In saying that, SLC expects the following:

- Transition planning is an ongoing process with discussions occurring throughout the placement.
- A plan needs to be developed with enough time to be implemented before discharge.
- Meetings will occur as often as needed to ensure that all parts of the plan will be implemented as discussed.
- Visits to the new program or school are to take place as often as needed to familiarize
 the student with their new environment. This may mean partial or full day visits with or
 without a staff from SLC. We will try to accommodate our schedules and support the
 student in any way possible.

Level System

Areas of Competence

- Attendance
- Academics
- Behavior
- Counseling (includes individual counseling, participation in ABLE and prescribed groups. Additionally, it includes overall communication and commitment to oneself and the program.

Student levels will be reviewed on a weekly basis. Work completion scores and behavior scores will be reviewed daily to determine their eligibility for weekly incentives.

Level I: (Restriction / Observation. The student remains on level one for two weeks before being eligible to move up)

Level I is an observation period for new students to assess emotional, academic and social needs. Additionally, it is for students who are in need of further supervision due to failure to maintain Level II. (The student must remain on Level I for two weeks prior to moving to Level II.) **Level II:**

Attendance: The student attends school and assigned classes 80% of the time.

The student utilizes alternative work spaces appropriately.

Academics: The student completes assigned class work within the assigned classroom 80% of

the time.

The student is responsible for making up incomplete work within 24 hours of the class. The student maintains 80% work completion average per goal period.

The student utilizes alternative work spaces appropriately.

Behavior: The student maintains an average behavior score of 3.0 or higher.

Counseling: The student attends counseling in addition to participating in goal meetings, IEP

meetings and progress meetings.

The student can actively identify weekly goals and demonstrate improvement in

each area as is evidenced on daily point sheets. Participation in ABLE and prescribed groups.

Level III:

Attendance: The student attends school and assigned classes 90% of the time.

The student utilizes alternative work spaces appropriately.

Academics: The student completes assigned class work within the assigned classroom 90% of

the time.

The student is responsible for making up incomplete work due to absences

within 24 hours of absence.

The student will maintain 90% work completion average per goal period.

Behavior: The student maintains an average behavior score of 4.0 or higher.

Counseling: The student attends counseling in addition to participating in goal meetings, IEP

meetings and progress meetings.

The student can actively identify weekly goals and demonstrate improvement in

each area as is evidenced on daily point sheets.

Attends ABLE and prescribed groups.

Critical Offences resulting in an immediate level bust include but are not limited to:

- Assaultive Behaviors: verbal, physical or sexual
- Sexual Harassment
- Verbal or Physical Threatening (in person or through social media)
- Drug Possession
- Smoking
- Property Destruction
- Leaving school property without permission
- Using or being in possession of an illegal substance (i.e. cigarettes, paraphernalia, drugs, alcohol, weapons, pornographic magazines, etc.)]
- Inappropriate sexualized behaviors
- Safety Concerns
- Removing items from staff's desks without permission

Major infractions of the level system may result in an emergency team/goal meeting to determine appropriate consequences. In the event that a student is level busted, they must wait one week before having their level re-evaluated.

Any student who refuses to attend ABLE and chooses to participate in class may only be eligible for maximum scores of 2's and 50% work completion.

The team reserves the right to review individual incidents and make alternative decisions regarding consequences.

Privilege List

Level I

- The student may purchase drinks/snacks from the school store during breakfast, break and lunch.
- The student will have one snack voucher per week

Level II

- The student may purchase drinks/snacks from the school store during breakfast, break and lunch.
- The student will have two snack vouches per week.
- The student will be eligible to participate in the Random Act of Kindness Activities and Weekly Incentives.
- The student is eligible to participate/earn goal trips.
- The student is eligible to participate in student council activities.

Level III

- The student will have two snack vouches per week
- The student will be eligible to participate in the Random Act of Kindness Activities and Weekly Incentives.
- The student is eligible to participate/earn goal trips.
- The student is eligible to participate in student council activities.
- The student is eligible to order pizza or lunch items on Thursdays (at their own expense).

Biweekly Incentive: Based upon mastery of individual goals identified in goal meetings, the student will be eligible to participate in community based trips and activities. Depending upon the trip, students may be responsible for the cost of the activity or a portion of it.

Field trips (Academic and Incentive Based Trips)

Seacoast Learning Collaborative's rules and behavioral expectations apply on and off campus. Goal trips and other community based activities are considered a privilege. Students are expected to conduct themselves in a manner that is respectful and responsible exhibiting behaviors that are compliant with SLC and community based norms and rules. As a result there will be zero tolerance for disruptive behaviors in the community. Inappropriate language, poor self-control, defiance and generalized noncompliance of school and community based rules will result in immediate consequences including but not limited to: level bust, return to program, suspension of privileges, and loss of future trips, suspension or police involvement.

Definition of Therapeutic Intervention: Updated June 3, 2024

New Hampshire Private Special Education Association (NHPSEA) Definition of Therapeutic Intervention as it pertains to the Definition of Seclusion in RSA 126:U.

Therapeutic Intervention in a school or residential setting refers to targeted support and strategies designed to address each student's emotional, social, psychological and physiological needs.

- Targeted Support: Tailored assistance directed as specific student needs
- Emotional, Social, Psychological and Physiological Needs: These encompass a wide range of concerns, from emotional and physical regulation to social skills and behavior management.
- Strategies: These might include cousnel8ing, social skills training, mindfulness options, student identified activities or other practices aimed at improving mental and physical well-being.

Therapeutic interventions may include, but are not limited to the following: (These are in no particular order)

- Interventions specifically defined in the IEP or behavior plan
- Attempts to establish rapport Prompts to have the student using coping strategies
- Clarifying expectations
- Prompts for self-reflection
- Asking student what might be helpful Reminders of opportunities available later
- Reminders of students past success
- Directing the student to stop/change behavior
- Provides student space Provides a reduction in sensory stimulation
- Offering student alternatives
- Presents student with a weighted choice
- Attempt change of face (ie. different staff)
- Changes the environment around the student
- Provided a reset or directed time out Provides a touch prompt
- Anytime a staff member is being helpful to a student
- hurdle help
- proximity
- redirection
- prompting
- sensory strategies
- caring gestures
- managing the environment
- change of space
- · change of face
- time
- space
- mindfulness options
- student identified activities
- talk with counselor/co-regulator
- directive statements

The goal in using therapeutic intervention is to create a supportive environment that promotes each student's mental health, physical well-being, enhances their ability to learn and fosters positive relationships within the school community.

Recovery Room

Statement of Purpose:

The purpose of time away is to break an individual's cycle of behavior negativity. A student may earn time away because of a failure to comply with classroom or programmatic exceptions resulting in a generalized state of disruptiveness and non-compliance. Students may place themselves in time away or staff may ask them to utilize an alternative space as a means of coping with their state of emotional dysregulation, increased agitation or increase in their level of distractibility.

Statement of Policy:

Once in the recovery room:

- 1. Recovery does not begin until the student is in the assigned area.
- 2. In order to return to the classroom, the student must be putting forth "their best effort" on meeting academic and behavioral expectations.
- 3. The student must process the incident with the adult and or peers involved in the interaction resulting in their need for an alternative setting. This teaching time involves identifying precipitants, trigger while examining future coping skills to prevent reoccurrence. See LSI below.
- 4. Students are not able to listen to music while in recovery until they start working.

Life Space Interview:

Seacoast Learning Collaborative seeks to develop an atmosphere where teaching and learning can occur. Students have a right to learn and teach others, to be listened to and have their ideas heard without mockery or put-downs. Building this type of community takes commitment from all participants to respect each other, take responsibility for their actions and participate in problem solving.

Goals of the LSI

- Return the young person to normal functioning
- Clarify events
- Repair and restore the relationship
- Teach new coping skills
- Reintegrate the young person back into the routine

Steps of the LSI

- Isolate the conversation
- Explore the young person's point of view
- Summarize feelings and content
- Connect behaviors to feelings.
- Alternative behaviors discussed
- Plan developed/practice new behavior
- Enter young person back into routine

Behavioral Expectations / Code of Conduct

Out of Area Policy

Students are expected to be in the building and in assigned areas at all times. When you are out of area you put yourself, your credibility and your actions in question. Failure to remain in staff deemed appropriate supervision will result in the following consequences:

Out of area inside the high school area of the building will result in:

- An incident report to document your violation of this policy.
- One period of RECOVERY

Out of the high school area inside the building will result in:

- An incident report to document your violation of this policy.
- Four periods of RECOVERY.

Out of the building will result in:

- An incident to document your violation of this policy.
- Police notification and intervention will occur.
- You will receive one full day of RECOVERY.

Student Search Policy

Based on the Federal Regulation pertaining to Safe School's Act, Seacoast Learning Collaborative reserves the right to search a student's belongings and person should staff suspect that they may be in possession of an illegal substance, weapon, prescription drug, smoking material/paraphernalia and/or other item deemed inappropriate or unsafe for a school setting. A student search may include asking the student to empty their pants pockets, hoodie pocket, and jacket pocket and take off their shoes and socks. Students will not be patted down. However, should a student refuse to comply, which is their right; we may find it necessary to involve ther School Resource Officer or Newton Police Department to complete the search. At that point, the authorities reserve the right to conduct the matter according to their regulations. Parents will be informed of the search via the phone in addition to written documentation however; this may happen before or after the search is concluded. Should it be necessary to involve police, the staff will notify the parents immediately.

Regular Phone Use

The phones at Seacoast Learning Collaborative are for business use only. Students will not be allowed to place or receive phone calls unless it is an emergency. Students will need permission from their counselor or the program director should a need arise. The student will then be only allowed to use the phone under the direct supervision of the staff. Students will not be allowed to use the phone unsupervised. We strongly recommend that students make their phone calls prior to or after school hours.

Cell Phones / Electronic Devices

To maintain an environment conducive to learning, this policy restricts the use of personal electronic devices, including cell phones, during school hours in accordance with educational goals and applicable federal guidelines, including protections under the Family Educational Rights and Privacy Act (FERPA).

Students are prohibited from being in possession of or using personal cell phones during instructional hours. Students may use ipods, MP3 players or other devises solely for music purposes. Students found to be in possession of a phone will have the devise confiscated.

First Offense:

- The student will receive a critical incident report
- The devise will be confiscated for the remainder of the day.

Second Offense:

- The student will earn a critical incident report.
- The student's phone will be confiscated until a parent can pick it up.

Third Offense:

- The student will earn a critical incident report.
- The student's phone will be confiscated until a parent can pick it up.
- The student will receive a full day of in school suspension and will have off campus privileges suspended.

Dress Code

The Seacoast Learning Collaborative seeks to provide an environment that communicates respect for all individuals. Standards of dress are required in order to ensure that every individual's appearance reflects respect of self and others and does not distract from the educational process.

The following apparel is NOT to be worn during the school day:

- Clothing, jewelry and other personal belongings displaying language or images that
 are vulgar, lewd or obscene, that reflect adversely on or disparages race, gender,
 sexual orientation, religion, national origin, ancestry, or disability, that mentions
 drugs, illegal substances or alcohol; or that contain threats, gang symbols, and/or
 symbols of groups associated with threatening or violent behavior, or groups that
 promote the unlawful use of weapons and /or other criminal behavior;
- Clothing that exposes the chest or private areas at any time;
- Hoods, face masks (medical masks are allowed) and sunglasses
- Shorts are only allowed through specific seasons and are to be no more than 3" above the knee. Skirts are to be no more than 3" above the knee.
- Torso is to be covered at all times. No bare midriffs. No sheer clothing.
- Undergarments are not to be visible at any time.
- No tank tops or muscle shirts.
- Proper/safe footwear is required.
- No torn/tattered clothing revealing undergarments or excessive skin.
- Blankets, pillows and stuffed animals are not permitted.

Students wearing inappropriate clothing to school may be:

- Returned home to change.
- Required to remain outside of the classroom until appropriate clothing can be provided.
- May be asked to turn clothing inside out.
- Asked to change into clothing provided by SLC.

Behavioral Expectations and Consequences

Seacoast Learning Collaborative reserves the right to handle in an appropriate manner: any student action not specifically listed in the following section, which may be disruptive to the educational process. According to RSA 1.93-D, Safe School Zone, Seacoast Learning Collaborative/Seacoast Academy will report all incidents involving assaultive, threatening and violent behaviors to the Newton Police Department.

Tobacco Use by Students

Use of tobacco products is strictly prohibited in/on school grounds. No person shall use any tobacco product on the grounds of Seacoast Learning Collaborative. RSA 126-K:6 strictly prohibits anyone under the age of 21 using or possessing tobacco products. Tobacco products mean cigarettes, snuff, smokeless tobacco, smokeless cigaettes (e cigarettes, vaporizers or vape pens) and products containing tobacco such as ZINS. No student shall purchase, attempt to purchase, possess, or use any tobacco product and /or device in school or while on a school sponsored trip. Failure to comply with this policy will result in the following consequences.

First Offense:

- 1. Level bust to a level for one week.
- 2. One day suspension

Second Offense:

- 1. Level bust to a level I for two weeks.
- 2. Three days out of school suspension.

Third Offense:

- 1. Level bust to a level I for two weeks.
- 2. Five days out of school suspension
- 3. Meeting with parents, special education director and collaborative team members to discuss appropriatenss of placement.
- **Regardless of age (including students who are 18 years of age or older), tobacco products and paraphernalia will be confiscated from students and returned only to parents after a discussion with the student's counselor.

Student Substance (Drugs and Alcohol) Use and Abuse (RSA-K:6)

Seacoast Learning Collaborative prioritizes students health and well being. Therefore, the use, sale, transfer, distribution, possession of being under the influence of unauthorized prescription drugs, alcohol, narcotics, unauthorized inhalants, controlled substances and illegal drugs is prohibited on property or while on any school sponsored event. The use, sale, transfer, or possession of drug related paraphernalia is also prohibited.

If a student appears to be under the influence of drugs, administration will evaluate the student and my search the student and their belongings. The parents and guardians will be notified and will be requested to pick up their students and transport them home or to a medical facility for evaluation. In the event that the student is in possession of drugs the Newton Police Department will be notified.

The following penalties shall apply for dealing with the use or abuse of illegal substances by students as prohibited by the policy and restated above. A determination will be made based upon staff judgment of student's mental status.

First Offense:

- 1. The student will receive an automatic level bust.
- 2. All privileges will be suspended for one week.
- 3. The police department will be notified and a critical incident documenting a violation of the Safe Schools Act will be filed.
- 4. 3 day out of school suspension.
- 5. A re-entry meeting will be held including the family/guardian, LEA and extended team Second Offense:
 - 1. The student will receive an automatic level bust.
 - 2. All privileges will be suspended for one week following the suspension.
 - 3. The police department will be notified and a critical incident documenting a violation of the Safe Schools Act will be filed.
 - 4. The student will be suspended for five days out of school.
- 5. A re-entry meeting will be held including the family/guardian, LEA and extended team Third Offense:
 - 1. The student will receive an automatic level bust.
 - 2. All privileges will be suspended for one week following suspension.
 - 3. The police department will be notified and a critical incident documenting a violation of the Safe Schools Act will be filed.
 - 4. The student will be suspended for ten days out of school.
 - 5. A re-entry meeting will be held including the family/guardian, LEA and extended team meeting will be held to review the appropriateness of the student's placement.

Weapons in the School (RSA189)

Seacoast Learning Collaborative has adopted a zero tolerance for weapons. Weapons are not permitted on school property or in school vehicles. This policy applies to students, staff, visitors and members of the public alike. Student violations of this policy will result in both school disciplinary action and notification of the police. Members of the public that violate this policy will be reported to the police.

Any student possessing a weapon shall be brought immediately to administration and the school resource officer/Newton Police and the weapon will be seized. In accordance with the Federal Safe Schools Act, any students found in possession of a weapon will be suspended for ten (10) days and may be subject to discharge from program.

The term weapon includes, but is not limited to firearms (rifles, pistols, revolvers, pellet guns, BB guns, etc), bullets, knives, slingshots, metallic knuckles, firecrackers, billies, stilettos, switchblades knives, explosives, incendiaries, martial arts weapons, self defense weapons (tazers, mace), or any other substance or object or thing which, in the manner it is used, or threatened to be used, is known to be capable of producing death or bodily injury.

^{**}Note: Depending upon the severity of the offense SLC reserves the right to modify OSS time including and up to discharge from the program.

Seacoast Learning Collaborative shall consider the age and maturity, the intent of the action, and the student's prior disciplinary record in determining the appropriate disciplinary action. Students who come forward voluntarily in such cases may receive consideration of the fact.

Reporting Procedures:

Pursuant to RSA 193-D:4, I and II, a written report is required and will be made for all violations of this policy. This report is to be completed by the school staff and filed with the local law enforcement authority and the Commissioner's office at the Department of Education within 48 hours of receipt of information in accordance with RSA 193-D:4, unless the waiver in RSA 193-D:5 applies.

Ed 317.06 Student with an educational disability:

- a. Any suspension or expulsion of a pupil with an educational disability as defined in Ed 1102.31 shall be in accordance with Ed 1119.11.
- b. If, under the provisions of Ed 1119.11 (c), the special education placement team determines that the behavior leading to the suspension or expulsion is not a direct result of the pupil's education disability, sections Ed317.01 through Ed 317.05 shall apply.
- c. In the case of a pupil with an educational disability who is determined to have brought a firearm or other dangerous weapon into a safe school zone, the federal requirement of section 615 (e) od Public Law 101-476 shall apply, and the student may be placed in an interim alternative setting for the time periods determined by the Public Law.

Bullying, Discrimination and Harassment (RSA 193-F:3)

Seacoast Learning Collaborative is committed to providing all students a safe school environment in which all members are treated with respect. Discrimination and harassment of any kind will not be tolerated at Seacoast Learning Collaborative. Incidents of discrimination or harassment should be immediately reported to Administration.

I. Definitions (RSA 193-F:3)

Bullying- Bullying is hereby defined as a single significant incident or a pattern of incidents involving a written, verbal, or electronic communication, or a physical act or gesture, or any combination thereof, directed at another pupil which:

- (1) Physically harms a pupil or damages the pupil's property;
- (2) Could be reasonably calculated to cause emotional distress to a pupil;
- (3) Interferes with a pupil's educational opportunities;
- (4) Creates a hostile educational environment; or
- (5) Substantially disrupts the orderly operation of the school.

Bullying shall also include actions involving the intentional taking advantage of a pupil by an imbalance of power based on a pupil's actual or perceived personal characteristics, behaviors, or beliefs, or motivated by the pupil's association with another person and based on the other person's characteristics, behaviors, or beliefs.

Cyberbullying - Cyberbullying is defined as any conduct defined as "bullying" in this policy that is undertaken through the use of electronic devices. For purposes of this policy, any references to the term bullying shall include cyberbullying.

Electronic devices - Electronic devices include, but are not limited to, telephones, cellular phones, computers, pagers, electronic mail, instant messaging, text messaging, and websites. **School property** - School property means all real property and all physical plant and equipment used for school purposes, including public or private school buses or vans.

Perpetrator - Perpetrator means a pupil who engages in bullying or cyberbullying. **Victim** - Victim means a pupil against whom bullying or cyberbullying has been perpetrated.

Reprisal or Retaliation

Seacoast Learning Collaborative will discipline and take appropriate action against any student, teacher, school administrator, school volunteer, or other school employee who retaliates against any person who makes a good faith report of alleged bullying or against any person who testifies, assists, or participates in a proceeding or hearing relating to such bullying.

- (1.) The consequences and appropriate remedial action for a student, teacher, school administrator, school volunteer, or other school employee who engages in reprisal or retaliation shall be determined by the Executive Director or designee after consideration of the nature, severity and circumstances of the act, in accordance with law, SLC policies and any applicable employee contracts.
- (2.) Any student found to have engaged in reprisal or retaliation in violation of this policy shall be subject to measures up to, and including, suspension and discharge.
- (3.) Any teacher, school administrator, or other school employee found to have engaged in reprisal or retaliation in violation of this policy shall be subject to discipline up to, and including, termination of employment.
- (4.) Any school volunteer found to have engaged in reprisal or retaliation in violation of this policy shall be subject to measures up to, and including, exclusion from school grounds.

Process to Protect Pupils from Retaliation

If the alleged victim or any witness expresses to the Co-Directors or other staff member that he/she believes he/she may be retaliated against, the Co-Directors or designee shall develop a process or plan to protect that student from possible retaliation.

Each process or plan may be developed on a case-by-case basis. Suggestions include, but are not limited to, re-arranging student class schedules to minimize their contact, stern warnings to alleged perpetrators, temporary removal of privileges, or other means necessary to protect against possible retaliation.

This policy shall apply to all pupils and school-aged persons on Seacoast Learning Collaborative grounds and who are participating in Seacoast Learning Collaborative functions, regardless of whether or not such pupil or school aged person is a student within the school.

The district reserves the right to impose disciplinary measures against any student who commits an act of bullying, falsely accuses another student of bullying, or who retaliates against any student or witness who provides information about an act of bullying.

Staff and Volunteers

All staff will be provided with a copy of this policy annually. The Co-Directors may determine the method of providing the policy (employee handbook, hard copy, etc.)

Students

All students will be provided with a copy of this policy annually. The Co-Director may determine the method of providing the policy (student handbook, mailing, hard copy, etc.)

Students may participate in an annual education program which sets out expectations for student behavior and emphasizes an understanding of harassment, intimidation, and bullying of students, the SLC's prohibition of such conduct and the reasons why the conduct is destructive, unacceptable, and will lead to discipline. Students may also be informed of the consequences of bullying conduct toward their peers.

Parents

All parents will be provided with a copy of this policy annually. The Co-Directors may determine the method of providing the policy (parent handbook, mailing, etc.).

VII. Procedure for Report

Seacoast Learning Collaborative Co-Directors or designee shall be responsible for receiving complaints of alleged violations of this policy.

Student Reporting:

- 1. Any student who believes that he or she has been the victim of bullying should report the alleged acts immediately to their Counselor. If the student is more comfortable reporting the alleged act to a person other than their counselor, the student may tell any school district employee or volunteer about the alleged bullying.
- 2. Any SLC employee or volunteers who witnesses, receives a report of, or has knowledge or belief that bullying may have occurred shall inform a Co-Director as soon as possible, but no later than the end of the school day.
- 3. Upon receipt of a report of bullying, the Co-Directors or designee shall commence an investigation consistent with this policy.

Staff Reporting:

- 1. An important duty of the staff is to report acts or behavior that they witness that appears to constitute bullying.
- 2. Any school employee or volunteers who witnesses, receives a report of, or has knowledge or belief that bullying may have occurred shall inform the Co-Directors or designee as soon as possible, but no later than the end of the school day.
- 3. Upon receipt of a report of bullying, the Co-Directors or designee shall commence an investigation consistent with the provisions of Section XI of this policy.

In order to satisfy the reporting requirements of RSA 193-F:6, the Co-Directors or designee shall be responsible for completing all New Hampshire Department of Education forms and reporting documents of substantiated incidents of bullying.

The Co-Directors or designee shall report to the parents of a student who has been reported as a victim of bullying and to the parents of a student who has been reported as a perpetrator of bullying within 48 hours of receiving the report. Such notification may be made by telephone, or personal conference. If neither is possible, providing a written report will be acceptable. All notifications shall be consistent with the student privacy rights under the applicable provisions of the Family Educational Rights and Privacy Act of 1974 (FERPA).

The Co-Directors or designee may, within a 48 hour time period, grant a designee a waiver from the requirement that the parents of the alleged victim and the alleged perpetrator be notified of the filing of a report. A waiver may only be granted if the Co-Directors or designee deems such a waiver to be in the best interest of the victim or perpetrator. Any waiver granted shall be in writing.

- Upon receipt of a report of bullying, the Co-Directors or designee shall, within 5 school days, initiate an investigation into the alleged act.
- The Co-Directors or designee shall complete the investigation within 10 school days of receiving the initial report. If the Co-Directors or designee needs more than 10 school days to complete the investigation, the Co-Directors or designee may grant an extension of up to 7 school days. In the event such extension is granted, the Co-Directors or designee shall notify in writing all parties involved of the granting of the extension.
- Students who are found to have violated this policy may face discipline in accordance with other applicable school policies, up to and including suspension. Students facing discipline will be afforded all due process required by law.

Consequences and appropriate remedial actions for a student who commits one or more acts of bullying or retaliation may range from positive behavioral interventions up to and including suspension or discharge from program.

Consequences for a student who commits an act of bullying or retaliation shall be varied and graded according to the nature of the behavior, the developmental age of the student, and the student's history of problem behaviors and performance. Remedial measures shall be designed to correct the problem behavior, prevent another occurrence of the problem, protect and provide support for the victim, and take corrective action for documented systematic problems related to bullying.

The Co-Director, Counselor or designee shall forward all substantiated reports of bullying to the LEA, family and collateral team contacts, upon completion of the investigation:

- 1. Within ten school days of completing an investigation, the Co-Directors or designee will notify the parents of the students involved of his/her findings and the result of the investigation.
- 2. In accordance with the Family Educational Rights and Privacy Act and other law concerning student privacy, the School will not disclose educational records of students including the discipline and remedial action assigned to those students and the parents of other students involved in a bullying incident.

The Co- Directors of schools are responsible for ensuring that this policy is implemented. In order to facilitate the implementation of this policy, the Co-Directors may establish further administrative rules or regulations.

First Offense:

- 1. Both the student and the perpetrator will be separated and interviewed. The perpetrator will need to process with their counselor and if appropriate with the victim.
- 2. A critical incident report will be completed on the perpetrator and forwarded to all relevant collateral agencies involved with the student.

- 3. A copy of the critical incident report will be forwarded to the local police department for their review to determine whether the incident will be placed on file and pursued criminally.
- 4. The student will be removed from the community until they are able to process with staff.
- 5. Further interventions/consequences may be implemented.

Second Offense:

- 1. Both the student and the perpetrator will be separated and interviewed. The perpetrator will need to process with their counselor and if appropriate with the victim.
- 2. A critical incident report will be completed on the perpetrator and forwarded to all relevant collateral agencies involved with the student.
- A copy of the critical incident report will be forwarded to the local police department for their review to determine whether the incident will be placed on file and pursued criminally.
 - 3. The student will be removed from the community and placed in recovery for 1 hour.
 - 4. Further interventions/consequences may be implemented.

Third Offense:

- 1. Both the student and the perpetrator will be separated and interviewed. The perpetrator will need to process with their counselor and if appropriate with the victim.
- 2. A critical incident report will be completed on the perpetrator and forwarded to all relevant collateral agencies involved with the student.
- 3. A copy of the critical incident report will be forwarded to the local police department for their review to determine whether the incident will be placed on file and pursued criminally.
 - The student will be removed from the community and placed in recovery for a half day.
- 4. Further interventions/consequences may be implemented.

Fourth Offense:

- 1. Both the student and the perpetrator will be separated and interviewed. The perpetrator will need to process with their counselor and if appropriate with the victim.
- 2. A critical incident report will be completed on the perpetrator and forwarded to all relevant collateral agencies involved with the student.
- A copy of the critical incident report will be forwarded to the local police department for their review to determine whether the incident will be placed on file and pursued criminally.
- 4. The student will be placed on out of school suspension for one day.
- 5. Further interventions/consequences may be implemented.
- 6. A re-entry team meeting will be scheduled to review the incident, the student's IEP and placement.

Destruction of Property

The purpose of this policy is to prohibit damage by the students to the building, or the property owned by Seacoast Learning Collaborative, or to property visited by the students while in program. Students found guilty of damaging school buildings and/or property will be financially responsible for the damages incurred. A minimum of \$10.00 will be charged to the student. It is expected that the student will pay for the damages within thirty days of the offense, unless otherwise dictated by the court. Failure to do so will result in an immediate

team meeting with the special education director to determine the next course of action. The school reserves the right to mandate community service which may occur after hours. The family will be responsible for transportation.

Destruction of property will include but is not limited to: computer abuse including slamming or using force on the monitor or any of its parts; writing on walls, furniture, books or any other school owned items not intended to be written upon; kicking or punching holes in the walls or kicking of the doors or walls, which could result in structural damage over time.

Consequences:

- 1. The student will be financially responsible for the cost of **materials** and **labor**.
- 2. The student's privileges will be frozen until payment arrangements have been made. In some instances the team reserves the right to order restitution after hours.
- 3. An incident report will be filed and sent to parents/guardians, LEA and police.
- 4. Students may be removed from the community depending upon the program and severity of the damage.

Horseplay

The purpose of this policy is to prohibit horseplay within the school environment so as to maintain a safe and conducive learning environment.

Horseplay is defined as any physical contact met in a joking/kidding manner which is non-threatening and non-sexual in nature. In addition, public displays of affection are not acceptable and will not be tolerated in the school environment. This image creates a poor image of the school and student body.

Students found guilty of participating in horseplay will be subject to the following consequences:

First Offense:

- 1. An incident report will be completed and will be filed, sent home and sent to collateral agencies including the LEA representative.
- 2. The student will serve 1 period of recovery (high school).

Second Offense:

- 1. An incident report will be completed and filed, sent home and sent to collateral agencies including the LEA representative.
- 2. The student will serve 2 periods of recovery(high school).

Third Offense:

- 1. An incident report will be completed and filed, sent home and sent to collateral agencies including the LEA representative.
- 2. The student will serve 4 periods of recovery (high school).
- 3. A team meeting will be held to discuss behaviors and consequences.

Sexual Harassment

All students have the right to attend school in an environment free of sexual harassment. The school administration disapproves of and will not tolerate sexual harassment under any circumstances.

A definition of sexual harassment may include but is not limited to the following:

- Unwelcome conduct, physical or verbal, that is derogatory to another person and is designed to demean or intimidate
- Conduct that creates an intimidating, hostile or offensive school environment, thus interfering with a student's performance.

Students who have complaints of sexual harassment by anyone in the school are urged to report such conduct to their counselor and program director. Every effort will be made to investigate all complaints as expeditiously as possible. Furthermore, the information provided in the complaint and the investigation process will be handled as confidentially as possible. There will be no retaliation to students for reporting or for assisting in the investigation of good faith sexual harassment complaints. Depending upon the situation, the local authorities will be involved. At the minimum a copy of the critical incident report will be placed on file.

Violations of this policy will result in the following consequences at a minimum:

- 1. An incident report will be filed and mailed to all team members including local authorities.
- 2. The victim will be advised of their rights to contact the local police department.
- Depending upon the relationship to the victim and the context in which the incident took place will determine the consequences. At a minimum the student will be placed in recovery and may result in a suspension and potential discharge from the program.

Aggressive/Assaultive Behaviors

Seacoast Learning Collaborative is committed to providing a respectful and safe community whereby students can engage in the academic and therapeutic components of the program. The purpose is to define acts of violence and to promote a safe and disciplined environment, which is conducive to learning.

Seacoast Learning Collaborative's goal of providing a safe learning environment requires the prohibition of assaultive or aggressive acts towards other individuals including: verbal threats and any level of physical aggression including: punching, hitting, scratching, spitting, shoving, kicking, biting, pinching, head-butting, elbowing or other means of coming in contact with someone else with the purpose of causing bodily harm.

Failure to comply with this policy will result in the following consequences:

First Offense:

- The local police department will be notified via a critical incident report.
- 2. At the team's discretion and depending upon program, the student may be sent home for the day and will be suspended for three days.

Second Offense:

- The local police department will be notified via a critical incident report.
- 2. At the team's discretion and depending upon program, the student may be sent home for the day and will be suspended for five days out of school.
- 3. A re-entry meeting involving the student, parents, LEA and outside collateral agencies will be required to review the incident and determine whether any IEP changes need to be made.

Third Offense:

- 1. At the team's discretion and depending upon program, the student will be sent home for the day and will be suspended for ten days pending a meeting to determine the appropriateness of the placement.
- 2. A re-entry meeting involving the student, parents, LEA and outside collateral agencies will be required to review the incident and determine whether IEP changes need to be made.

Staff Assaults

In order to maintain the safety of all students, it is imperative that staff be safe. Consequently, any student who jeopardizes the safety of staff will be automatically suspended for up to ten days.

**Note: A re-entry meeting will be required with the student, family, LEA and outside collateral agencies to review the incident and current IEP needs in order to determine whether SLC is able to meet the student's needs.

Personal Safety Policy

The purpose of this policy is to define acts of self-injurious behaviors and to promote a safe emotional well being. Such behaviors may include statements of actual acts such as: cutting, burning, biting, huffing, hanging, strangulation, head banging, scratching, ingesting non-food items, hair pulling, promiscuity and any other behavior deemed unsafe by staff.

The following protocol has been implemented to address the above behaviors:

- The student will be removed from the community and will be placed in 1:1 supervision.
- An incident report will be completed, filed, sent home, to special education director and to collateral agencies.
- The family will be notified immediately and a plan and contract for safety will be developed. In collaboration with the counselor, this may result in an automatic transfer to the hospital for evaluation. This may also involve the local police.

Stealing

The purpose of this policy is to prohibit stealing of school and staff property within the school environment so as to maintain a safe environment conducive to learning. These acts are considered a significant violation of accepted student behavioral standards.

Stealing (also known as theft) is the wrongful taking of someone else's property without the person's willful consent.

Students found guilty of stealing will be held financially responsible for the item(s) involved. The police may be notified and charges may be pressed. Payment by the student is expected wit hin thirty days of the offense, unless otherwise agreed to by the team. The school reserves the right to mandate community service as restitution, which may occur after hours. The family will be responsible for transportation.

Incident Reports

In compliance with RSA 193-D, all incident reports documenting a violation of the safe schools act will be forwarded to the Police Department. Additionally, copies of these reports will be mailed to the sending school district and home.

ABLE Experiential Education

Program Philosophy

Experiential education is a holistic philosophy, where carefully chosen experiences supported by reflection, critical analysis and synthesis are structured to require the learner to take initiative, make decisions and be accountable for the results, through actively posing questions, investigating, experimenting, being curious, solving problems, assuming responsibility, being creative, constructing meaning and integrating previously developed knowledge. Learners are engaged intellectually, emotionally, socially, politically, spiritually and physically in an uncertain environment where the learner may experience success, failure, adventure and risk taking. The learning usually involves interaction between learners, learner and educator and learner and environment. It challenges the learner to explore issues of value, relationship, diversity, inclusion and community. The educator's primary roles include selecting suitable experiences, posing problems, setting boundaries, supporting learners, insuring physical and emotional safety, facilitating the learning process, guiding reflection and providing the necessary information. The results of the learning form the basis of future experience and learning.

Association for Experiential Education

The Full Value Contract

Every program at SLC participates in ABLE at a level that is appropriate for the developmental abilities of the group. Every group begins their ABLE journey by beginning with the development of a Full Value Contract that is specific to the cluster of students that they will be learning with. The Full Value Contract is necessary for the success of the participants. It helps to foster and craft an atmosphere in which the students feel secure and supported enough to stretch out of their comfort zone and take risks that they normally would not take. The Full Value Contract sets guidelines and rules that everyone agrees to follow and preserve throughout the school year. The process of developing the Full Value Contract encourages caring, understanding and a sense of belonging within the group.

It is expected that in order for the group to move forward within the ABLE program that they not only help earnestly develop the Full Value Contract with their peers, but also adhere to the terms as developed and agreed upon.

Challenge By Choice

As mentioned, the activities that students will face are designed to challenge them emotionally and physically. It is our strong belief that students should not be forced, taunted or coaxed into participating in an activity that they are apprehensive about. Our program is designed to give students a choice and the opportunity to explore and act upon their own feelings. Instructors and students alike will help students to discover that they have the ability to select activities that is appropriate for them. It is this core idea that we hope will help students be able to make positive choices for themselves later on in life.

This philosophy does not apply to students that are opting out of activities because they do not like the challenge or are not in the mood for the class. When students are feeling this way, it is the responsibility of the instructor to guide students back to the group while reminding them of the crucial role that they play and their absence may have an effect on the progress of the group. Essentially, we hope that all students will feel valued and relied upon.

Physical Requirements / Medical Conditions

ABLE requires that you participate in a challenge course experience. The course is designed to challenge you both physically and mentally while adhering to a strong emphasis on safety. Your level of expected exertion can be described as moderate. From time to time you will be expected to engage in activities that are vigorous in nature such as running, jumping or climbing a ladder. If you feel as though these activities may present a road block for you, please discuss this with your program counselor. If you have a past or present medical condition that may interfere with your participation, please contact your physician and the Experiential Education Coordinator.

Below is an example of specific conditions which should be cleared by a physician before participating on the challenge course.

- Pregnancy
- > Kidney or liver transplant
- ➤ Healing fracture or joint surgery
- Recent surgery

Students will not be permitted to participate on the challenge course until parents have completed and signed the Youth Medical History form included with your intake paperwork.

Appropriate Dress

ABLE students are expected to dress appropriately for their experiences. Letters to parents are mailed out at the beginning of the school year to inform them of what clothing and materials you will need for certain seasons and activities. It is the responsibility of your parents to provide you with the appropriate materials. However, it is your responsibility to make sure that the needed items are brought to school. If you are not prepared because you are either dressed inappropriately or do not have the correct or sufficient materials for the activity, you will, unfortunately, have to remain in the program that day and complete desk work. This is never to be seen as a punishment, it is for your safety and best for the group. We can not risk having students get dangerously ill in the winter or dirty without a change of clothes in the summer. If you should have any questions in regards to "appropriate dress", please speak to your student's counselor or a Co-Director. Always ask your teacher for a copy of the weeks schedule so that you can prepare and you are permitted and encouraged to leave clothing at school so you do not forget to bring it in or need a change of clothes.

Below you will find a list of essential clothing for certain seasons and a list of prohibited clothing or means of dressing for ABLE.

<u>Necessary Winter Items:</u> If at all possible, all items should be of Gore-Tex material or some other waterproof type material. If you should need help in locating such items, please call the Experiential Education Coordinator.

- A winter hat that can be pulled down to cover the ears. The hat should be windproof.
- Winter gloves. Waterproof, well insulated mittens will keep the hands warmer since each finger is not separated, but a good pair of gloves will suffice.
- A winter coat with functioning zippers or snaps.
- Snow or ski pants.
- Well insulated winter boots.
- ➤ Wool socks, **NOT** cotton. Cotton holds moisture and wet feet are cold feet.
- A balaclava or other type of winter wind/cold shield.
- Heavy, long-sleeved shirt or sweater to wear under coat.
- ➤ If available, students may wish to wear UV sunglasses on bright days. Snow blindness caused by the sun reflecting off of the snow can make it difficult for students to safely participate in some of the activities.

<u>Necessary Summer Items:</u> Summer weather can be just as uncomfortable and risky as winter weather. Students may be required to spend up to 3 hours a day participating in outdoor activities. It is essential that they are as comfortable as possible and prepared for inclement weather even during the hot and sometimes cool, wet summer months.

Insect Repellant: Students may be exposed to biting insects such as ticks and mosquitoes which may carry infectious diseases. One of the best protections from biting insects is to cover the skin as much as possible and use an insect repellant on the remaining exposed skin. If students do not feel comfortable wearing long pants and long sleeves during the hot summer months, they may choose to wear short sleeved shirts and t-shirts and apply insect repellant directly on their skin. The Center for Disease Control recommends the following: All of the EPA-registered active ingredients have demonstrated repellency however some provide more, longer lasting protection than others. Additional research reviewed by CDC suggests that repellents containing DEET (N, N-diethyl-m-toluamide) or picaridin (KBR 3023) typically provide longer-lasting protection than the other products and oil of lemon eucalyptus (p-menthane-3, 8-diol) provides longer lasting protection than other plant-based repellents. Perethrin is another long-lasting repellent that is intended for application to clothing and gear, but not directly to skin.

In general, the more active ingredient (higher concentration) a repellent contains, the longer time it protects against mosquito bites. People who are concerned about using repellents may wish to consult their health care provider for advice. The National Pesticide Information Center (NPIC) can also provide information through a toll-free number, 1-800-858-7378.

Prohibited Items

Students participating in ABLE are expected to "be with the group" at all times. ABLE provides students with an experiential approach to learning many things such as team work, leadership training, patience and a deep understanding as to what it means to be responsible for somebody other than themselves within a wide range of different environments. In order to be able to be successful within this approach, students need to be focused on the group and the fewer the distractions and the better prepared the group will be emotionally, physically and technically, the more apt they are to achieve success. Some prohibited items may seem obvious, other not so obvious prohibitions are in place to help support the comfort level of students working closely within a group.

Prohibited Items:

- ➤ Barefoot or inappropriate footwear (sandals, untied footwear or footwear without shoelaces or Velcro).
- Soiled or tattered clothing.
- > Shirts bearing midriff, halter tops, tank tops etc.
- Shirts with inappropriate slogans or advertising.
- Weapons, drugs, alcohol, tobacco products or other items strictly prohibited as outlined in this student handbook.
- > Pens or pencils in pockets.
- > Cell phones or music players.

Program Expectations

Students are expected to come to class prepared. By prepared, your instructor is expecting you to be dressed appropriately, be alert and ready for a challenge, and be emotionally equipped to work with adults and classmates that you may be annoyed or in conflict with. ABLE is to be a place where every participant can feel free to express themselves and challenge themselves to their ability without being ridiculed or laughed at. In general, if you follow the expectations of your program, you are ready to be successful in ABLE.

The 10 Stepping Stones to Success

1. Be Present

2. Be Respectful

3. Take a Chance

4. Communicate

5. Listen

6. Be Safe

7. Help

8. Be Enduring

9. Be Open

10. Support Someone

Seacoast Learning Collaborative

31A W. Main Street Newton, NH 03858

SEACOAST LEARNING COLLABORATIVE/SEACOAST ACADEMY

ACCEPTABLE USE POLICY

The school's information technology resources, including email and Internet access, are provided for educational purposes. Adherence to the following policy is necessary for continued access to the school's technological resources:

Students must:

- 1. Respect and protect the privacy of others.
 - Use only assigned accounts.
 - o Not vies, or copy passwords, data, or networks to which they are not authorized.
 - Not distribute private information about others and themselves.
- 2. Respect and protect the integrity, availability, and security of all electronic resources.
 - Observe all network security practices, as posted.
 - o Report security risks or violations to a teacher or network advisor.
 - Not destroy or damage data, networks, or other resources that do not belong to them.
 - o Conserve, protect, and share these resources with other students and Internet users.
- 3. Respect and protect the intellectual property of others.
 - Not infringe copyrights (no making illegal copies of music, games, or movies!).
 - Not plagiarize.
- 4. Respect and practice the principles of community.
 - Communicate only in ways that are kind and respectful.
 - Report threatening or discomforting materials to a teacher.
 - Not intentionally access, transmit, copy, or create material that violates the school's code of conduct (such as messages that are pornographic, threatening, rude, discriminatory, or meant to harass).
 - Not intentionally access, transmit, copy, or create material that is illegal (such as obscenity, stolen materials, or illegal copies of copyrighted works).
 - Not use the resources to further other acts that are criminal or violate the school's code of conduct.
 - Not send spam, chain letters, or other mass unsolicited mailings.
 - Not buy, sell, advertise, or otherwise conduct business, unless approved as a school project.

Consequences for Violation: Violations of these rules may result in disciplinary action, including the loss of a student's privileges to use the school's information technology resources.

Supervision and Monitoring: School and network administrators and their authorized employees monitor the use of information technology resources to help ensure that uses are secure and in conformity with this policy. Administrators reserve the right to examine, use, and disclose any data found on the school's information networks in order to further the health, safety, discipline, or security of any student or person, or to protect property. They may also use this information in disciplinary actions, and furnish evidence of crime to law enforcement.

I ACKNOWLWDGE AND UNDERSTAND MY OBLIGATIONS:					
Student	Date				
Parent/Guardian	Date				
PARENTS: PLEASE DISCUSS THESE RULESWITH YOUR STUDENT TO ENSURE HE OR SHE UNDERSTANDS THEM.					
THESE RULES ALSO PROVIDE A GOOD FRAMEWORK FOR YOUR STUDENT'S USE OF COMPUTERS AT HOME, AT LIBARIES, OR ANYWHERE.					
FOR MORE INFORMATION, SEE www.cybercrime.gov.					

<u>34.</u>